

Date: 15/12/2024



CURRICULUM VITAE

PERSONAL INFORMATION

Faculty Member Name: Sahar Moh'd Mah'd Abu Bakir
Academic Rank: Associate Professor
College: Business
Department: Business Administration
Nationality: Jordanian
Address: Shafa Badran
Phone No: 0785919474
E-mail: sahar@aau.edu.jo

ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- B.S. in program, Business Administration / University of Jordan, year. 1988
- M.Sc. in program, Business Administration / University of Jordan, year. 1992

Project / theses title: comprehensive exam

- Ph.D. in program, Management university, Amman Arab University for Graduate Studies / year.2008

Dissertation title: The Impact of the Alignment between Strategic Planning and Human Resource Planning on the Performance of Shareholding Companies in Jordan

ACADEMIC EXPERIENCE

- Duration: 7 years
- University: Applied Science University
- Academic Rank: Associate Professor
- Date the rank was granted: 2014
- The body granting the rank: Applied Science University
- College: Business
- Country: Jordan

NON-ACADEMIC EXPERIENCE

- Duration: 5 years
- Institution: Arab Bank



دائرة الموارد البشرية
Human Resources Department

- Department: Foreign Department
- Country: Jordan

- Duration: 10 years
- Institution: governmental sector / ministry of agriculture
- Department: training and development Department
- Country: Jordan

CERTIFICATIONS OR PROFESSIONAL REGISTRATIONS

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CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

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HONORS AND AWARDS

- None

SERVICE ACTIVITIES

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THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
Dr. Sahar Abu Bakir DR. Hussein Awad Dr. Omar Hjazeen	Leveraging Systems Thinking and Smart Operations for Organizational Excellence: Evidence from Jordanian Pharmaceutical Companies	Journal of System and Management Sciences	Acceptance Letter 2024/2/13	2024
Dr. Tahbit Al Tobishi Dr. Sahar Abu bakir	How Do Digital Capabilities Affect Organizational Performance	Administrative Sciences,	14(2), 37.	2024

دائرة الموارد البشرية
Human Resources Department

	in the Public Sector? The Mediating Role of the Organizational Agility			
Dr. Omar Hjazeen Dr. Sahar Abu Bakir DR. Hussein Awad	The role of e-learning in improving the quality of educational outcomes in Jordanian higher education institutions	International Journal of Data and Network (Science growing science)	-1765 (2024) 8 1770	2024
Dr. Ima Al Muala Dr. Sahar Abu Bakir, Dr. Mottee Al-shibly	Mitigating Job Burnout through Talent Management and Emotional Intelligence: Evidence from Jordanian Hospitals	Journal of System and Management Sciences	Acceptance Letter 2023/11/28	2023
Dr. Mohammad Almaaitah Dr Omar Hijazeen Dr. Hussein Awad Dr. Sahar Abu Bakir	Deciphering the role of e-marketing communication and diffusion of innovation theory towards value co-creation and firm strategic performance during COVID-19 pandemic	International Journal of Business Innovation and Research (Inderscience)	Accepted 15/3/2023 DOI: 10.1504/IJBIR.2023.10056228	2023
Dr. Amro Alzghoul Dr.Sahar Abu Bakir Dr.Ghaith Alsheikh	The interplay among human resource information systems, organizational citizenship behavior, and organizational success in Jordanian banks	Problems and Perspectives in Management	21(1), 493-503.	2023

دائرة الموارد البشرية
Human Resources Department

Dr. Sahar Abu Bakir	The impact of TQM on organizational learning: The moderating role of strategic thinking at Jordanian SMEs	Uncertain Supply Chain Management,	11(2), 473-480.	2023
Dr. Ghaith Alsheikh Dr. Sahar Abu Bakir Dr. Amro Alzghoul	The Impact of Internal Environment Factors in Achieving Strategic Agility During COVID-19 Pandemic at Jordanian Commercial Banks: The Moderating Role of Information Technology	International Journal of Sustainable Development and Planning	Vol. 17, No. 8, December, , pp. 2523-2530	2022
Dr. Sahar Abu Bakir	The Impact of Internal Environment Factors in Achieving Strategic Agility During COVID-19 Pandemic at Jordanian Commercial Banks: The Moderating Role of Information Technology	International Journal of Sustainable Development and Planning	Vol. 17, No. 8, December, , pp. 2523-2530	2022
Dr. Sahar Abu Bakir	Examining The Impact of Structural Empowerment on Services Quality: the Moderating Role of Psychological Empowerment: A Study at 5 Star Hotels in Amman	Journal of Management Information and Decision Sciences	Volume 25, Special Issue 2	2022

دائرة الموارد البشرية
Human Resources Department

Dr. Sahar Abu Bakir Dr. Motee Al Shibly	Examining the Impact of Strategic Thinking on Organizational Innovation: The Moderating Role of Autonomy: A Study at Jordanian Information Technology Companies	Springer International Publishing.	Vol. 1 (pp. 118-128).	2022
Dr. Motee Al Shibly Dr. Sahar Abu Bakir	The Impact of Organizational Justice on Organizational Trust: Examining the Moderating Role of Job Security: A Study at the Jordanian Insurance Companies	Springer International Publishing.	Vol 2 pp. 3-13).	2022
Dr. Sahar Abu Bakir	The Mediating Effect of Team Cohesion in the Relationship between Internal Recruitment and Team Effectiveness at Jordanians industrial shareholding companies	International Journal of Business and Management;;	Vol. 16 No.4	2021
Dr. Basem Barqawi Dr. Sahar Abu Bakir	The Impact of Distance Learning Requirements in Achieving Learning Outcomes During COVID-19 Pandemic	Psychology and Education	-6446 :(2)58 6451	2021
Dr. Sahar Abu Bakir	Career Path Management	International Journal of	Vol. 14 No. 8	2019

دائرة الموارد البشرية
Human Resources Department

	between the Theory and Application: Measuring its Relationship with Satisfying Employees' Needs: A Study on the Jordanian Commercial Banks	Business and Management;;		
Dr. Rashad Al Saed Sahar Moh'd Abu Bakir	The Impact of Retail Setting Antecedents on Organizational Citizenship Behavior through Job Satisfaction	International Business Research	Vol. 12 No. 7	2019
Dr. Sahar Abu Bakir	Human Resources Development Strategy and its Role in Promoting Employees Strategic Thinking Competencies: A Study at Jordanian Information Technology Companies.	European Scientific Journal, ESJ,	Vol 15 No. 4	2019
Dr. Akif Khasawneh Dr. Sahar Abu Bakir	The Influence of Communication Process Elements on Students	European Journal of Economics, Finance and	Issue 100	2019

دائرة الموارد البشرية
Human Resources Department

	Satisfaction: Field Study on Jordanian Private Universities	Administrative Sciences		
Dr. Sahar Abu Bakir	The Impact of Managers' Emotional Intelligence on Employees' Work Life Balance: A Field Study at Jordanian Private Hospitals	European Scientific Journal, ESJ	Vol 14 No 25	2018
Dr. Sahar Abu Bakir	The Influence of Strategic Leadership on Building Employees' Entrepreneurial Orientation: A Field Study at the Jordanian Public Sector	International Business Research	Vol 10 No.6	2017
Dr. Sahar Abu Bakir	The Reality of Applying Human Resources Diversity Management and Its Impact on Workers' (Performance, Cooperation, Commitment and Loyalty): A Field Study on the Jordanian	International Journal of Business and Management	Vol 10 No3	2017

دائرة الموارد البشرية
Human Resources Department

	Food Industry Companies			
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INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

- Development and training courses / Amman Arab University

RESEARCH LINK (Scopus and Google Scholar)

- https://id.elsevier.com/as/authorization.oauth2?platSite=ID%2Fidentity&ui_locales=en
- <https://scholar.google.com/citations?user=cKzINGwAAAAJ&hl=en>

LANGUAGES

- Arabic
- English