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CURRICULUM VITAE

PERSONAL INFORMATION

Name: Rami Mohammad Al-Hanandeh
Academic Rank: Assistant Professor
College: Business
Department: Business Administration
Nationality: Jordanian
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ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

Ph.D.: Entrepreneurship and Technological Innovation – University of Salento, Italy
Bachelor's Degree: Marketing – Yarmouk University, Jordan
High School Diploma: Jordan

ACADEMIC EXPERIENCE

- **2018 – Present:** Faculty Member – Department of Business Administration, Amman Arab University

NON-ACADEMIC EXPERIENCE

- **2024 – Present:** Assistant Dean of Student Affairs – Amman Arab University
- **2020 – 2022:** Director of the Center for Creativity, Innovation, and Entrepreneurship – Amman Arab University

CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS



- Reviewer at Tamkeen Award
 - Reviewer at PLAN Organization

SERVICE ACTIVITIES

1. Member of the Capital Conference on Human Resources in the Knowledge Era
2. Member of the Media Committee for the 7th Conference of the Faculty of Business, Amman Arab University
3. Head of the Public Relations Committee for the Business Organizations in the Digital Era Conference
4. Member of the Talent and Development Conference, University of Jordan
5. Member of the Recommendations Drafting Committee for the Talent and Development Conference
6. Member of the Student Affairs Committee
7. Member of the Graduation Committee
8. Member of the Yearbook Committee

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

The Impact of the Effectiveness of Organisational Communication on Achieving the Effectiveness of Administrative Decisions in Organizations

FT Awamleh, AN Bustami, AS ALtarawneh, I Al Muala, R Hanandeh***
Opportunities and Risks in AI for Business Development: Volume 1, 757-768 (2024)
Influencing Employee Innovative Behavior through Sustainable Business Practices: The Moderating Role of Transformational Leadership

AA Sahar Moh'd Abu Bakir, Rami Hanandeh
Journal of Information Systems Engineering and Management (2024)
HR And CRM Dynamics In Jordanian Universities: Unraveling The Effects Of Diversity, Employee Engagement, And Recruitment Trends

Rami Hanandeh, Abeer Tarawneh, Nebal Maitah, Areen Tarawneh
Migration Letters 21(5), 1-12 (2024)
The impact of entrepreneurship self-concept, work motivation, and risk-taking on human resource department performance and business overall performance at Jordan private universities

R Hanandeh, M Alharafsheh, A Albloush, Q Kilani
Uncertain Supply Chain Management 12(1), 143-150 (2024)
The effects of big data, artificial intelligence, and business intelligence on e-learning and business performance: Evidence from Jordanian telecommunication firms

H Ahmad, R Hanandeh, F Alazzawi, A Al-Daradkah, A ElDmrat, Y Ghaith, ...
International Journal of Data and Network Science 7(1), 35-40 (2023)
Business process and digital self-efficacy as a mediating role on customer
relationship management and customer loyalty

H Ahmada, H Rami, A Maram, AA Al-Naimi, M Hajij
Central European Management Journal 30(4), 2028-2033 (2022)
The Impact of Self-Efficacy, Mobility, and Benefits Awareness on adoption of
mobile banking applications in Jordan

H Ahmad, H Rami, A Maram, H Raed, H Mustafa
Central European Management Journal 30(4), 2034-2038 (2022)
A study of the impact of supply chain management on the competitive advantage and
customer satisfaction of Arab Potash Firm in Jordan via social media

HM Hanandeh Ahmad, Hanandeh Rami, Alhwiadi Maram, Hanandeh Raed
The Seybold (2022)
The impact of human resource management strategies on business continuity in the
developed global markets (MILES)

K Jado, R Al-Hanandeh
Open Access Repository 8(8), 9-20 (2022)
Human capital as a mediating factor in the effects of green human resource
management practices on organizational performance

A Albloush, M Alharafsheh, R Hanandeh, A Albawwat, MA Shareah
International Journal of Sustainable Development and Planning 17(3), 981-990
(2022)
Impact of intelligence leadership on organizational excellence: Mediating role of
organizational culture

M Alharafsheh, A Albloush, R Hanandeh, M Alsafadi, AA Khwllldh
Problems and Perspectives in Management 20(3), 362 (2022)
The strategic information system, knowledge acquisition, and empowerment on
organizational entrepreneurship in Orange Telecommunication Firm

H Ahmad, H Rami, A Maram, H Alzagheer, D Almajali, M Hajij
Journal of Southwest Jiaotong University 57(6) (2022)
Impact of agile leadership, information systems, and empowerment on organizational
entrepreneurship in Zain Telecommunication Company

H Ahmad, H Rami, DAAH Akhuirshaideh, MM Ghaith, YM Ghaith, ...
Journal of Southwest Jiaotong University 57(5) (2022)

The impact of entrepreneurship education on innovative start-up intention: The mediating role of entrepreneurial mind-sets

R Hanandeh, SMA Alnajdawi, A Almansour, H Elrehail
World Journal of Entrepreneurship, Management and Sustainable Development 17 (2021)

The impact of business intelligence drivers and organizational agility through taking the moderating role analytical decision-making culture: A Case Study of Jordanian organizations

R Hanandeh, A Hanandeh, R Hanandeh, H Alzagheer
Annals of the Romanian Society for Cell Biology 25(6), 17364-17384 (2021)
The effect of entrepreneurial orientation dimensions on E-marketing capability toward social media applications: A case study on YouTube live stream

DAH Raed Hanandeh, R Hanandeh, S Al-Najdawi, S Barakat
Turkish Journal of Computer and Mathematics Education (TURCOMAT) 12(6) (2021)

Outsourcing and job performance: The perspectives of organizational structure and culture

A Hanandeh, DRH Qais Hammouri, R Hanandeh
Turkish Journal of Computer and Mathematics Education (TURCOMAT) 12(6) (2021)

The effects of ERP system implementation on the integration of Supply Chain

H Ahmad, R Hanandeh, H Mustafa, H Alzagheer
Uncertain Supply Chain Management 9(4), 1099-1106 (2021)
The effects of total quality management practices on strategic performance using the BSC methodology: The mediating role of knowledge sharing

JU Salman Abu Lehyeh, M Alharafsheh, R Hanandeh
Academy of Strategic Management Journal 20 (Special Issue 6) (2021)

Graduate Students SUPERVISED

1. **Omar Waleed Badr Najm**
The Role of Information Technology in Project Life Cycle Phases: A Case Study of Agricultural Projects in Iraq
2. **Areej Saleh Mohammad Al-Sawaer**
The Impact of Work Pressure on Organizational Commitment During the COVID-19 Pandemic: A Case Study in the Royal Medical Services in Jordan

3. **Sarah Ibrahim Frez Abu Hantash**
The Impact of Talent Management Strategies on Entrepreneurship in the Jordanian Telecommunication Sector
4. **Hiba Abdul Nasser Saad Al-Mousa**
The Impact of Remote Work on Job Satisfaction in the Jordanian Food and Drug Administration: The Mediating Role of Work-Life Balance
5. **Sarah Ahmad Hassan Abu Najm**
The Impact of Work-Life Balance on Employee Engagement: Work Pressure as a Mediating Variable in Umniah Telecommunications Company in Jordan
6. **Abdulmalik Ali Abdullah Al-Ahmar**
The Impact of Strategic Leadership on Job Performance in Yemen's Telecommunication Company, Sabafon
7. **Thabet Ahmad Jabr Obeidat**
The Impact of Digital Transformation of Services on Customer Satisfaction in the Jordanian Social Security Corporation
8. **Hassan Abdul Hafeez Abdul Hafez Al-Ashoush**
The Impact of Green Human Resource Management Practices on Sustainability in the Jordanian Phosphate Mines Company
9. **Ali Abdul Munim Aref Al-Khatib**
The Impact of Electronic HR Management Practices on Organizational Performance in the Jordanian Social Security Corporation
10. **Khaled Jamal Mahmoud Jado**
The Impact of HR Management Strategies on Business Continuity in the Advanced Global Markets (MILES)
11. **Abdelilah Nashat Jamil Sawan**
The Impact of E-Recruitment on Job Satisfaction in Jordanian Telecommunication Companies
12. **Fadi Abdullah Qutish Aliawat**
The Impact of Digital Transformation on Service Quality in Jordanian Health Insurance Administration
13. **Hana Mohammad Yusef Al-Adwan**
Talent Management Strategy and its Impact in Companies: The Mediating Role of Employee Behavior in Jordanian Telecommunication Companies
14. **Lujain Wasfi Yusef Al-Ruwis**
The Impact of Artificial Intelligence in HR Management on Organizational Agility in the Central Trade and Vehicle Company
15. **Tariq Awad Ali Al-Aradah**
The Impact of Digital Transformation on Improving Job Performance in the Yemeni Civil Status Department
16. **Mohammad Nasser Mohammad Al-Otaibi**
The Impact of Cultural Diversity on Employee Performance in Saudi Aramco

RESEARCH LINK (Scopus and Google Scholar)

- Scopus Profile: [Link](#)
- Google Scholar: [Link](#)
- ResearchGate: [Link](#)

LANGUAGES

- Arabic
- English