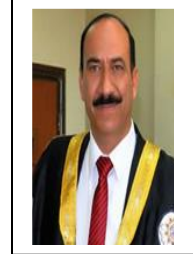


Date: 14/12/2024



CURRICULUM VITAE

PERSONAL INFORMATION

Faculty Member Name: Sami Awwad Ismail Al-kharabsheh
Academic Rank: Associate Professor
College: Business
Department: Human Resource Management
Nationality: Jordanian
Address: Albalqa- ain-albasha
Phone No: 0777865017
E-mail: s.alkharabsheh@aau.edu.jo

ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- B.S. in Business Administration, university Yarmouk year 1988
- M.Sc. in Business Administration, university Arab Academy for Banking and Financial Science, Year 2008

Project / theses title: Comprehensive exam path

- Ph.D. in Business Administration, university The World Islamic Sciences and Education, year 2015

Dissertation title: Sequential Impact for Training Management Strategy and Creative Thinking in the Core Competencies

(A Field Study in the Pharmaceutical Industry Companies Listed on the Amman Stock Exchange)

ACADEMIC EXPERIENCE

- Duration: 8 Years
- University: Alisra
- Academic Rank: Associate Professor
- Date the rank was granted: 2022
- The body granting the rank: Alisra University
- College: Business
- Country: Jordan

NON-ACADEMIC EXPERIENCE

- Duration: 27 Years



دائرة الموارد البشرية
Human Resources Department

- Institution: Public Security Directorate
- Department: Public Security Directorate
- Country: Jordan

CERTIFICATIONS OR PROFESSIONAL REGISTRATIONS

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CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

-
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HONORS AND AWARDS

MBA Scholarship from The Arab Academy for Banking and Financial Sciences.

Peacekeeping Forces Medal - Bosnia. From the United Nations.

Peacekeeping Force Medal - Kosovo. From the United Nations

Peacekeeping Forces Medal - Jordan. From public security Directorate.

Fourth Order of Merit. From the Royal Court.

Medal of administrative and technical competence. From public security Directorate.

A sincere long service medal. From public security Directorate.

Training Competency Medal. From public security Directorate.

Field efficiency Medal. From public security Directorate

Letter of thanks- excellence in work. From the Director of Public Security Directorate.

Letter thanks from the Educational Managers and various schools for participation in many activities and events.

A letter of thanks and appreciation for the distinctive efforts and good handling. From the Embassy of the State of Kuwait.

Certificate of thanks and appreciation. From Abu Nseir Cultural Forum.

Certificate of thanks for the service of people with special needs. From the Child Welfare Association.

A certificate of appreciation for the effective and distinguished role. From the Arab Center for Heritage and Culture.

A letter of thanks to the effective and distinctive participation. From Irbid Governor.

A letter of thanks for hard and continuous work. From the Director of Public Security Directorate.

A letter of thanks for the distinctive readiness and high morale. From the police director of Irbid Governorate.

A letter of thanks for the good efforts made. From the Director of the University of Jordan Hospital.

A letter of thanks for the good efforts made at Deanship of Student Affairs . From President of Al-Isra University

A letter of thanks for the good efforts made with regard to quality work at the business faculty. From President of Al-Isra University.

Letter of thanks/distinguished efforts in the training course for designing complete and integrated electronic courses. From President of Al-Isra University.

SERVICE ACTIVITIES

-
-

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

1- Hasan Ali Al-Zu'bi 2- Sami Awwad Al-kharabsheh	Analyzing The Impact Of Behavioral Repertoire For Leaders On Human Resources Sustainability	<i>INTERNATIONAL JOURNAL OF SCIENTIFIC & TECHNOLOGY RESEARCH</i>	VOL. 9 ISSUE 01	JANURAY 2020
Sami Al-Kharabsheh	Benchmarking as a Strategic Tool for Achieving Excellence in Higher Education in Jordan	<i>International Journal of Business and Social Science</i>	Vol. 11 • No. 7	July 2020
Sami Al-Kharabsheh	Retaining Customers and Measuring their Loyalty in the Etisalat Cable TV (E-Vision) of United Arab Emirates	<i>International Journal of Business and Management Invention (IJBMI)</i>	VOL. 9 ISSUE 08	August 2020

دائرة الموارد البشرية
Human Resources Department

<p>1- Zakria Muttlq Al-Douri</p> <p>2- Murad Salim Attiany</p> <p>3- Sami Awwad Al-kharabsheh</p>	<p>Scenario Planning Requirements and Future Foresight: A Structural Equation Modeling</p>	<p><i>Journal of critical reviews (JCR</i></p>	<p>VOL 7, ISSUE 12</p>	<p>October 2020</p>
<p>عطياتي سليم مراد الخرابشة عواد سامي نور إبراهيم محمود المنعم البستنجي خالد عبد</p>	<p>المصرفية الخدمات وأثرها الإلكترونية الميزة تحقيق في للبنوك التنافسية الأردنية الإسلامية</p>	<p>المجلة الأردنية للعلوم التطبيقية</p>	<p>VOL 31, ISSUE 2</p>	<p>15 آذار 2021</p>
<p>1- Murad Salim Attiany</p> <p>2- Al-Hareth M. Abu Husain,</p> <p>3- Sami Awwad Al-kharabsheh</p>	<p>The Impact of Quality Banking Services in Improving the Perceived Mental Image of Jordanian Islamic Bank</p>	<p><i>Multicultural Education</i></p>	<p>Volume 7, Issue 4</p>	<p>April 26, 2021</p>
<p>Sami Alkharabsheh</p>	<p>The Effect Of Career Planning On Enhancing The Stock Of Skills In Business Organizations</p>	<p><i>PSYCHOLOGY AND EDUCATION</i></p>	<p>Volume 58, Issue 5</p>	<p>May 2021</p>
<p>Sami Alkharabsheh</p>	<p>The Degree of Employing Electronic</p>	<p>REVIEW OF INTERNATIONAL GEOGRAPHICAL EDUCATION</p>	<p>Volume 11, Issue 7</p>	<p>SPRING, 2021</p>

دائرة الموارد البشرية
Human Resources Department

	<p>Applications in the Framework of Human Resources Departments in Order to Reduce the Impact of Crises: A Case Study on Some Business Organizations in Jordan</p>			
Sami Alkharabsheh	<p>The Role of Human Resource Management in Improving Employee Performance According to Management by Objectives in Zain Telecom Group in Jordan</p>	<p><i>International Journal of Mechanical Engineering</i></p>	<p>Vol. 7 No. 1</p>	<p>January, 2022</p>
Sami Alkharabsheh	<p>The Impact of Applying Human Resource Management Strategies On Employee's Performance (Applied Study on Jordanian Islamic Banks)</p>	<p><i>Central European Management Journal</i></p>	<p>Vol. 30 No. 4</p>	<p>November 2022</p>

دائرة الموارد البشرية
Human Resources Department

Sami Alkharabsheh	The impact of digital HRM on employee performance through employee motivation	<i>International Journal of Data and Network Science</i>	Vol. 7 No. 1	December 2022
Sami Alkharabsheh	Barriers to adopt industry 4.0 in supply chains using interpretive structural modeling	<i>Uncertain Supply Chain Management</i>	Vol. 11 No. 1	December 2022
Mohammad Faleh Ahmmad Hunitie Samer Hamadneh Sami Alkharabsheh Abdallah Bader Alzoub Mahmoud Odeh Mahmoud Abufares Sulieman Ibraheem Shelash Al-Hawary	The Mediating Role of Employee Engagement on the Relationship between Electronic Human Resource Management and Organizational Effectiveness	<i>Information Sciences Letters</i>	Vol. 12 No. 3	January, 2023
Murad Attiany Sami Alkharabsheh	The Relationship of Operational Performance with Internal Supply Chain Structure: Evidence from Jordanian Pharmaceutical Companies	<i>Migration Letters</i>	Vol. 20 No. S8	November, 2023

دائرة الموارد البشرية
Human Resources Department

Yousef Abu Hajar Haneen Saleh Sami Alkharabsheh	DO SUPPLY CHAIN COMPANIES SEE MANAGEMENT OF FACILITIES, HUMAN RESOURCES, INFORMATION MANAGEMENT SYSTEMS, AND CARGO MANAGEMENT AS MODIATORS?	<i>INTERNATIONAL JOURNAL OF eBUSINESS AND eGOVERNMENT STUDIES</i>	Vol. 15 No. 1	November, 2023
Murad Salim Attiany Sami Awwad Al-kharabsheh Abdallah Abusalma	The impact of human resource agility on the innovative performance in Jordanian pharmaceutical companies	<i>Journal of Infrastructure, Policy and Development</i>	Vol. 8 No. 8	August, 2024

- 1.
- 2.

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

- Academic development, Amman Arab University, 2024.
- Development of Faculty Members' Skills, Isra University, 2022.
- Development of Faculty Members' Skills, Isra University, 2021.
- Development of Faculty Members' Skills, Isra University, 2020.

RESEARCH LINK (Scopus and Google Scholar)

- <https://scholar.google.com/citations?hl=ar&user=U09hsDwAAAAJ>
- <https://www.scopus.com/authid/detail.uri?authorId=58025260000>

LANGUAGES

- Arabic (Mother tongue) Excellent Reading, writing and Talking
- English Excellent Reading, writing and Talking
- Hebrew (Basic knowledge)



