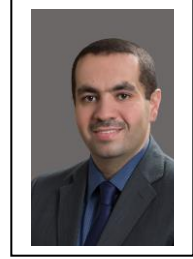


Date: 16/12/2024



## CURRICULUM VITAE

### PERSONAL INFORMATION

Faculty Member Name: Mohammad Fawzi Shubita  
Academic Rank: Professor  
College: Business  
Department: Accounting  
Nationality: Jordanian  
Address: Amman  
Phone No: 00962777782499  
E-mail: m.shubita@aau.edu.jo

### ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- B.S. in Economics, Jordan University, 2001.
- M.Sc. in Accounting, Jordan University, 2003.

Project / theses title: The Incremental Information of Productivity

- Ph.D. in Accounting, Arab Academy for Financial and Banking Sciences, year 2007.

Dissertation title: The Effect of Earnings management on Profitability and Risk

-An Applied Study on non-financial firms listed on Amman Stock Exchange-

### ACADEMIC EXPERIENCE

Duration	2009-2011	2011-20215	2015-2020	2020-Now
University:	NYIT	Amman Arab University	Amman Arab University	Amman Arab University
Academic Rank:	Assistant Professor	Assistant Professor	Associate Professor	Professor
Date the rank was granted:	1/2/2009	1/9/2009	27/7/2015	30/5/2020
The body granting the rank:	Boards of Deans	Boards of Deans	Boards of Deans	Boards of Deans
College:	Business	Business	Business	Business
Country:	Jordan	Jordan	Jordan	Jordan

## NON-ACADEMIC EXPERIENCE

*July 2023 till now*

**Lords International School**

*Financial Manager*

*Oct 2014 till Oct 2017*

**Amman Arab University (AAU)**

*Financial Consultant*

*Oct 2009 till 2018*

*Mozon Company (Amman, Khartoum, and Jeddah)*

*Financial Consultant*

*Feb 2015 till Dec 2016*

**Palmed Company for medical supplies, Amman**

*Financial Consultant*

*Nov 2014 till Nov 2015*

**Wadi Finan & Co., Amman**

*Financial Consultant*

*July 2008- Oct 2009*

*Almehanya Real Estate Investment and Housing Plc, a pioneer public real estate company listed in Amman Stock Exchange.*

*Senior Financial Analyst*

*Dec 2006- July 2008*

*C-town, the trade name of American Department Stores Company.*

*Financial Planning and Analysis Manager*

*Sep 2005 – Sep 2006*

*Insurance Commission, a governmental commission that supervises and develops the Insurance sector in Jordan.*

*Researcher*

*Sep 2003 – Sep 2005*

*LEMMA Company, the trade name of Suez Lyonnaise Des Eau- Montgomery Watson Arabtech Jardaneh - (Jordan) LLC. Was in charge of managing the Amman water services for the Water Authority of Jordan.*

*Financial Supervisor (Internal Auditor)*

### CERTIFICATIONS OR PROFESSIONAL REGISTRATIONS

- CMA
- BIBF

### CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- IMA

### HONORS AND AWARDS

- None

### SERVICE ACTIVITIES

- Feasibility Studies
- Financial training

### THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

1. Shubita, Mohammad Fawzi, Marwan Mansour, Mohammed W.A. Saleh, Abdalwali Lutfi, Mohamed Saad and Dua'a Shubita (2024). Impact of advertising and sales promotion expenses on the sales performance of Jordanian companies: The moderating role of firm size. *Innovative Marketing*, 20(4), 146- 157. [doi:10.21511/im.20\(4\).2024.13](https://doi.org/10.21511/im.20(4).2024.13). (Listed on Scopus (Q1)).
2. Shubita, Mohammad Fawzi, Faez Hlail Srayyih, Sinan Abdullah Harjan, Dua'a Shubita and Nahed Habis Alrawashedh (2024). The relationship between dividend policy and bank size: Evidence from Jordan. *Banks and Bank Systems*, 19(4), 112-123. [doi:10.21511/bbs.19\(4\).2024.09](https://doi.org/10.21511/bbs.19(4).2024.09) (Listed on Scopus (Q1)).
3. Mansour, Marwan, Mohammad Fawzi Shubita, Abdalwali Lutfi, Mohammed W. A. Saleh, and Mohamed Saad. 2024. "Female CEOs and Green Innovation: Evidence from Asian Firms" *Sustainability* 16, no. 21: 9404. <https://doi.org/10.3390/su16219404> (Listed on Scopus (Q1)).
4. Shubita, Mohammad Fawzi, Ahmed Dheyauldeen Salahaldin, Nahed Habis Alrawashedh and Mohammad Ahmad Alqam (2024). Relationship between corporate governance and intellectual capital: Evidence from Jordan. *Problems and Perspectives in Management*, 22(4), 39-50. [doi:10.21511/ppm.22\(4\).2024.04](https://doi.org/10.21511/ppm.22(4).2024.04) (Listed on Scopus (Q1)).
5. Shubita, Mohammad Fawzi, Nahed Habis Alrawashedh and Mohammad Ahmad Alqam (2024). Relationship between corporate governance and audit quality in the industry sector: Moderating role of firm performance. *Problems and Perspectives in Management*, 22(3), 643-652. [doi:10.21511/ppm.22\(3\).2024.49](https://doi.org/10.21511/ppm.22(3).2024.49) (Listed on Scopus (Q1)).
6. Shubita, Mohammad Fawzi, Nahed Habis Alrawashedh, Jafer Marouf Alsawalhah and Eman Tawfiq Shaikh Saleh (2024). Moderating effect of bank performance on bank value: Evidence from Jordan. *Banks and Bank Systems*, 19(3), 91-101. [doi:10.21511/bbs.19\(3\).2024.09](https://doi.org/10.21511/bbs.19(3).2024.09). (Listed on Scopus (Q1)).

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7. Shubita, Mohammad, Nahed Habis Alrawashedh, Duaa Fawzi Shubita and Ahmed Dheyauldeen Salahaldin (2024). Capital expenditure, tax avoidance and bank performance: Evidence from Jordanian banks. *Investment Management and Financial Innovations*, 21(3), 124-134. [doi:10.21511/imfi.21\(3\).2024.11](https://doi.org/10.21511/imfi.21(3).2024.11) (Listed on Scopus (Q1)).
8. Shubita, Mohammad (2024). Relationship between bank value, tax avoidance, and profitability. *Banks and Bank Systems*, 19(2), 161-171. [doi:10.21511/bbs.19\(2\).2024.13](https://doi.org/10.21511/bbs.19(2).2024.13) (Listed on ISI and Scopus (Q1)).
9. Shubita, Mohammad (2024). The effect of tax avoidance on firm value with leverage as a moderating variable. *Investment Management and Financial Innovations*, 21(2), 336-344. [doi:10.21511/imfi.21\(2\).2024.27](https://doi.org/10.21511/imfi.21(2).2024.27). (Listed on Scopus (Q2)).
10. Alrawashedh, Nahed, and Mohammad Shubita (2024). Impact of digital transformation on the organization's financial performance: A case of Jordanian commercial banks listed on the Amman Stock Exchange. *Banks and Bank Systems*, 19(1), 126-134. [doi:10.21511/bbs.19\(1\).2024.11](https://doi.org/10.21511/bbs.19(1).2024.11). (Listed ISI and Scopus (Q1)).
11. Shubita, Mohammad (2024). The relationship between sales growth, profitability, and tax avoidance. *Innovative Marketing*, 20(1), 113-121. [doi:10.21511/im.20\(1\).2024.10](https://doi.org/10.21511/im.20(1).2024.10) (Listed on Scopus (Q2)).
12. Shubita, Mohammad (2023). The relationship between profitability and cash flow in Jordanian banks. *Banks and Bank Systems*, 18(4), 195-208. [doi:10.21511/bbs.18\(4\).2023.17](https://doi.org/10.21511/bbs.18(4).2023.17) (Listed on ISI and Scopus (Q1)).
13. Shubita, Mohammad and Nahed Alrawashedh (2023). Corporate governance components and intellectual capital: Evidence from Jordanian banks. *Investment Management and Financial Innovations*, 20(4), 272-282. [doi:10.21511/imfi.20\(4\).2023.22](https://doi.org/10.21511/imfi.20(4).2023.22) (Listed on Scopus (Q2)).
14. Shubita, Mohammad (2023). Earnings and market ratio: Additional evidence from Jordanian banks. *Banks and Bank Systems*, 18(3), 14-24. [doi:10.21511/bbs.18\(3\).2023.02](https://doi.org/10.21511/bbs.18(3).2023.02) (Listed on ISI and Scopus (Q1)).
15. Shubita, Mohammad (2023). The effect of human capital and structural capital on leverage: Evidence from Jordan. *Problems and Perspectives in Management*, 21(3), 1-10. [doi:10.21511/ppm.21\(3\).2023.01](https://doi.org/10.21511/ppm.21(3).2023.01) (Listed on Scopus (Q1)).
16. Shubita, Mohammad (2023). Cash flow volatility and leverage: Evidence from non-financial Jordanian companies. *Investment Management and Financial Innovations*, 20(2), 286-294. [doi:10.21511/imfi.20\(2\).2023.24](https://doi.org/10.21511/imfi.20(2).2023.24) (Listed on Scopus (Q2)).
17. Shubita, Mohammad (2023). The role of sticky cost behavior in supply chain management: Evidence from Jordan. *Problems and Perspectives in Management*, 21(2), 257-266. [doi:10.21511/ppm.21\(2\).2023.27](https://doi.org/10.21511/ppm.21(2).2023.27) (Listed on Scopus (Q1)).

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18. Shubita, Mohammad (2023). Relationship between marketing strategy and profitability in industrial firms: Evidence from Jordan. *Innovative Marketing*, 19(2), 17-26. [doi:10.21511/im.19\(2\).2023.02](https://doi.org/10.21511/im.19(2).2023.02) (Listed on ISI and Scopus (Q2)).
19. Shubita, Mohammad (2023). The relationship between return on investment and Jordanian banks value. *Banks and Bank Systems*, 18(1), 139- 149. [doi:10.21511/bbs.18\(1\).2023.12](https://doi.org/10.21511/bbs.18(1).2023.12) (Listed on ISI and Scopus (Q1)).
20. Shubita, Mohammad (2023, March). The Relationship Between Profitability and Market Value: Evidence from Jordanian Banks. In *New Perspectives and Paradigms in Applied Economics and Business: Select Proceedings of the 2022 6th International Conference on Applied Economics and Business* (pp. 3-16). Cham: Springer International Publishing. [https://doi.org/10.1007/978-3-031-23844-4\\_1](https://doi.org/10.1007/978-3-031-23844-4_1) (Listed on ISI and Scopus).
21. Shubita, Mohammad (2022), "Intellectual capital and industrial firms' growth: Evidence from Jordanian manufacturing listed firms. *Problems and Perspectives in Management*, 20(3), 325-334. [http://dx.doi.org/10.21511/ppm.20\(3\).2022.26](http://dx.doi.org/10.21511/ppm.20(3).2022.26) (Listed on Scopus (Q1)).
22. Shubita, Mohammad (2022), Intellectual capital components and industrial firm's performance. *Problems and Perspectives in Management*, 20(1), 554-563. [doi:10.21511/ppm.20\(1\).2022.44](https://doi.org/10.21511/ppm.20(1).2022.44) (Listed on Scopus (Q1)).
23. Harb, Yaqoub, Mohammad Shubita (2022), "The Impact of Intellectual Capital on Financial Performance at Jordanian Commercial Banks" An Applied Study" The 6<sup>th</sup> International Scientific Conference of the Business Faculty at Amman Arab University, Jordan.
24. Hawamdeh, Manar, Mohammad Shubita (2022), The Impact of the Companies Size in the Degree of Costs Stickiness in the Industrial Companies Listed on Amman Stock Exchange, *Amman Arab University Journal*, Vol. 7, Issue 2, 286-302. (Listed on EBSCO).
25. Shubita, Mohammad, (2021), the relationship between dividend policy and bank growth. *Banks and Bank Systems*, 16(4), 218-228. Doi:[10.21511/bbs.16\(4\).2021.18](https://doi.org/10.21511/bbs.16(4).2021.18) (Listed on Scopus (Q1)).
26. Shubita, Mohammad, (2021) "THE INFORMATION CONTENT OF CORPORATE GOVERNANCE", *Academy of Strategic Management Journal*, Volume 20, Special Issue 6, 1-8. (Listed on Scopus (Q2)).
27. Shubita, Mohammad, (2021) "The ability of cash flows to predict the earning: Evidence from Jordan" *Investment Management and Financial Innovations*, ISSN: 1812-9358 Volume 18, Issue 4: 36-44. [http://dx.doi.org/10.21511/imfi.18\(4\).2021.04](http://dx.doi.org/10.21511/imfi.18(4).2021.04) (Listed on Scopus (Q3)).

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28. Shubita, Mohammad, (2021) "Predictive value of accruals and the moderating role of company size: Empirical evidence from Jordan". *Investment Management and Financial Innovations*, ISSN: 1812-9358 Volume 18, Issue 3: 142-150. [doi:10.21511/imfi.18\(3\).2021.13](https://doi.org/10.21511/imfi.18(3).2021.13) **(Listed on Scopus (Q3))**.
29. Shubita, Mohammad, (2021) "Accounting Conservatism and Profitability of Commercial Banks: Evidence from Jordan. *The Journal of Asian Finance, Economics and Business*, 8(6), 145-151. **(Listed on ISI)**.
30. Shubita, Mohammad, (2021) "The Impact of Audit Quality on Tobin's Q: Evidence from Jordan. *The Journal of Asian Finance, Economics and Business*, 8(7), 517-523. **(Listed ISI)**.
31. Ajaj, Saif Al- Deen, Mohammad Shubita (2021) "The impact of retaining financial instruments on financial performance of industrial companies, Amman Arab University Journal, Vol. 6, Issue 1, 464-474. **(Listed on EBSCO)**.
32. Al-krishah, Baker, Mohammad Shubita (2021) "The Effect of Intellectual Capital on the Profitability of Jordanian Pharmaceutical and Medical Industries" The 2nd International Scientific Conference of the Deanship of Scientific Research and Graduate Studies at Amman Arab University, Jordan "Scientific Research in the Digital Age.
33. Shubita, Mohammad, (2020) "The Impact of Capital Structure and Cash Holdings on Firm Value: An Empirical Study on Jordanian Industrial Listed Company". *Jordan Journal of Business Administration*, University of Jordan. Vol. 16, Issue 1: 53-68. <https://archives.ju.edu.jo/index.php/JJBA/article/view/102637> **(Listed on Scopus)**
34. Shubita, Mohammad, (2020) "Earnings Management and Corporate Governance Evidence from Jordanian Banks": International Journal of Recent Technology and Engineering. Vol. 8, Issue 5. 1724-1731. **(Listed on Scopus)**.
35. Shubita, Mohammad, Hassan Alshatnawi, (2020) "The audit committees' characteristics impact on intellectual capital efficiency among Jordanian commercial banks "Empirical Study" *IUG Journal of Economics and Business Studies*. The Islamic University of Gaza. ISSN: 2410-5198. Vol. 28, Issue 1: 204-227. **(Listed on EBSCO)**.
36. Alslehat Nimer, Mohammad Shubita, Mo'taz Al Zobi, Mazen Alomari, (2020). The Impact of the Board Structure on the Earnings Quality in Jordanian Commercial Banks. *Applied Science Private University, Jordan*, ISSN: 1605-2579, Vol 22, Issue 1: 1-16. **(Listed on Ulrich)**.
37. Shubita, Mohammad, (2019) "The impact of working capital management on cash holdings of large and small firms: evidence from Jordan". *Investment Management and Financial Innovations*, ISSN: 1812-9358 Volume 16, Issue 3: 76-86. **(Listed on Scopus (Q3))**.
38. Shubita, Mohammad, (2019) "Intellectual Capital and Market Value: Evidence from Jordan". *Investment Management and Financial Innovations*, ISSN: 1812-9358. Volume 16, Issue 4, 37-45. **(Listed on Scopus (Q3))**.
39. Shubita, Mohammad, (2019) "Specification of the relationship between sales expense and the sales in Jordanian companies". *Innovative Marketing*, ISSN: 1816-6326. Volume 15, Issue 4, 57-65. **(Listed on Scopus (Q3))**.
40. Shubita, Mohammad, (2019) "The DuPont Model Effect on Corporation Value" *Jordan Journal of Applied Science*. Applied Science Private University, Jordan, ISSN: 1605-2579 Vol. 21, Issue 1, 1-10. **(Listed on Ulrich)**.
41. Albawwat, Ala, Mohammad Shubita Zeyad Almatarneh, Mazen Alomari 2019 "Association between Company Characteristics and Voluntary Disclosure of the Interim Reports in Jordan", *European Journal of Business and Management*, ISSN 2222-2839, Vol.11, No.32, 7-20. **(Listed on EBSCO and Ulrich)**.

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**Human Resources Department**

42. Al Zobi, Mo'taz, Mohammad Shubita, Mazen Alomari, Zeyad Almatarneh, Nahed Alrawashdeh, 2019. "The Impact of Board and Audit Committee Characteristics on the Credit Risk in Jordanian Commercial Banks ". International Journal of Business Management and Economic Research (IJBMER), Vol 10(5), 1669-1678. (Listed on EBSCO and Ulrich).

**INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS**

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**RESEARCH LINK (Scopus and Google Scholar)**

- <https://www.scopus.com/authid/detail.uri?authorId=36544440200>
- <https://scholar.google.com/citations?user=2FymIGQAAAAJ&hl=en>

**LANGUAGES**

- Excellent command of Arabic & English languages.