




SDG 10: Reduced inequalities
Reduce inequalities within and among countries



Inequality represents a major and influential problem. To reduce inequality, Amman Arab University has provided equal opportunities for students in admission, work, participation in activities and events, and representing the university in conferences. It also follows this approach in the way it appoints members of its teaching and administrative staff, as it does not consider gender, race, or religion. Or a sect, equality is its goal.



Arab University of Amman Initiatives in Reducing Inequalities

- Women hold administrative positions in senior management equal to men.
 - Equality among students despite differences in race, religion, language and color.
- There is no discrimination, as the non-discrimination policy is provided on campus.

AMMAN ARAB UNIVERSITY  جامعة عمان العربية		
Non-Discrimination Policy		
Policy No.: QA-79	Issue Date: 01/2023	No. of Pages: (1)
Planning and Quality Assurance Department Decision S Date: 24/02/2023	Dean/ Council Decision S Date: _____	
Review and Modification No. S Date: _____	Review and Modification No. S Date: _____	
Policy	Eliminating all forms of discrimination, and providing a safe, supportive and non-discriminatory environment, in addition to disseminating the culture of diversity and acceptance of the other.	
Objectives	<ol style="list-style-type: none"> 1. Admitting students from different cultures and nationalities without discrimination in the various majors approved for undergraduate and postgraduate degrees. 2. Providing fair employment opportunities and do not engage in any form of illegal discrimination and do not rely on recruitment or admission on the basis of race, color, gender, national origin, identity, religion or others. 3. Issuing the necessary internal regulations and instructions coping with the laws of the Hashemite Kingdom of Jordan, which prohibit any act or statement or any procedure involving discrimination. 	
Responsibility of Application	All academic and administrative units.	
Operations	Regulations	University regulations and restrictions in force.
	Procedures	_____
Related forms	_____	

 QA 023-4 Rev. 1
 Ref. Dean/ Council Decision (1/2023-7979) Decision No. 01 Date: 24/02/2023 

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Amman Arab University provides within its campus a policy to reduce inequalities

  **جامعة عمان العربية**
AMMAN ARAB UNIVERSITY

دائرة الاعتماد والتصنيف والإطار الوطني للمؤهلات
Accreditation, Ranking and Qualification of National Framework Department

الرقم:
التاريخ:

Reference:
Date:

Equity, Diversity and Inclusion Policy (EDI)

Policy: Building an educational and practical environment with a culture of equity, diversity and inclusion.

The goal of the policy:

- Prohibition of non-discrimination on the basis of race, nationality, gender, identity, religion, disability and age. We, as an educational institution, are committed to provide equal opportunities in education and employment for all individuals.
- Promoting and encouraging diversity and inclusion across the university.
- Inclusion of the principle of diversity and inclusion on campus.

The approach taken to achieve equity, diversity and inclusion in the following areas:

- Diversity of the academic and administrative teams at the university.
- We are committed to make its facilities, programs, services and buildings accessible to individuals and people with disabilities.
- Spreading the culture of respect and inclusion.

[https://www.aau.edu.jo/sites/default/files/2024-](https://www.aau.edu.jo/sites/default/files/2024-06/%D8%B3%D9%8A%D8%A7%D8%B3%D8%A9%20%D8%A7%D9%84%D9%85%D8%B3%D8%A7%D9%88%D8%A7%D8%A9%20%D9%88%D8%A7%D9%84%D8%AA%D9%86%D9%88%D8%B9%20%D9%88%D8%A7%D9%84%D8%B4%D9%85%D9%88%D9%84%20-%20English.pdf)

[06/%D8%B3%D9%8A%D8%A7%D8%B3%D8%A9%20%D8%A7%D9%84%D9%85%D8%B3%D8%A7%D9%88%D8%A7%D8%A9%20%D9%88%D8%A7%D9%84%D8%AA%D9%86%D9%88%D8%B9%20%D9%88%D8%A7%D9%84%D8%B4%D9%85%D9%88%D9%84%20-%20English.pdf](https://www.aau.edu.jo/sites/default/files/2024-06/%D8%B3%D9%8A%D8%A7%D8%B3%D8%A9%20%D8%A7%D9%84%D9%85%D8%B3%D8%A7%D9%88%D8%A7%D8%A9%20%D9%88%D8%A7%D9%84%D8%AA%D9%86%D9%88%D8%B9%20%D9%88%D8%A7%D9%84%D8%B4%D9%85%D9%88%D9%84%20-%20English.pdf)

The role of the Arab University of Amman is also evident in its interest in people with disabilities, as it provides special facilities such as the library, in addition to facilitating their movement by providing them with special pedestrian paths, bathrooms, elevators, and a special policy for them.



Supporting Disabled Students Policy

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Procedures for Providing Services to Disabled People

[Download](#)

Procedures for Following up, Guiding and Supporting Disabled Students

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A Workshop “Accepting of Others and Non- Discrimination” for Amman Arab University Students

The Deanship of Student Affairs/Department of Counseling and Psychological Services, in cooperation with the College of Educational and Psychological Sciences/Department of Psychological and Educational Counseling at Amman Arab University, organized a training workshop entitled “Acceptance of Others and Non-Discrimination,” presented by a faculty member in the College of Educational and Psychological Sciences, Professor. Suhaila Banat, which aimed to Promoting a sense of equality and achieving justice among all students, alumni, and the local community by evaluating their competence, achievement, and efficiency of their work. The workshop was directed to University students at the bachelor’s and master’s levels, graduates, and the local community.

At the beginning of the workshop, Professor. Khalid Bani Hamdan, Dean of Student Affairs, welcomed Professor. Suhaila Banat, the workshop trainer, and the students attending. He praised the readiness of the College of Educational and Psychological Sciences, represented by its Dean, Dr. Wafa Al-Eid, and the college’s academic staff, for such cooperation to raise awareness among students, which reflects positively on the university environment, and society, and because it has a significant impact on developing individuals’ relationships and achieving their goals and ambitions.

At the beginning of the workshop, Dr. Banat presented a definition of the concept of accepting others and the distinction between conditional and unconditional acceptance of others, and talked about the value and importance of accepting others in a positive manner and the importance of accepting opinions, listening to others and discussing in a positive and effective way. She also

stressed the importance of not setting conditions for accepting others, whether they are related to race, gender, or nationality, and during the workshop, participants were trained on strategies and methods on how to accept others and express opinions in order to raise their efficiency in working in groups and their sense of belonging to them.

The participants interacted and expressed the extent to which they benefited from the training workshop provided and their desire to continue such workshops, at the end of which the Dean of Student Affairs, Professor. Khalid Bani Hamdan, and Shatha Al-Rabie/ Head of the Department of Counseling and Psychological Services - Deanship of Student Affairs handed over certificates to the participants.



Amman Arab University Participates in the 16-Day Campaign to Combat Violence against Women

The Cultural Committee at Amman Arab University participated in the campaign "16 days to combat violence against women", in cooperation with the Department of Facilities and Social Programs/Department of Women's Affairs in the Greater Amman Municipality. The University was represented by the head of the committee, Professor. Suhaila Banat, and a number of University students.

During the activities of this campaign, Prof. Banat gave a lecture on: domestic violence, its causes and manifestations, how to prevent it, the mechanism of treatment and dealing with domestic violence, and it is mentioned that 16 days of activities against gender-based violence is a global campaign to eliminate violence against women and girls that is held every year from November 25, International Day for the Elimination of Violence against Women, to December 10, International Human Rights Day.

At the end of the lecture, Prof. Banat answered the participants' questions related to the topic, and everyone expressed thanks and benefit from the lecture. The participation of the cultural committee at the University in this event comes within the University's policy of participating and networking with local community institutions, as well as within the plan of the cultural committee at the University for the academic year 2022- 2023.



<https://www.aau.edu.jo/en/news/21301>

Amman Arab University Participates in the International Day of Disabled People

Students of the Department of Special Education from the College of Educational and Psychological Sciences at Amman Arab University participated in the activities of celebrating the International Day of Disabled people sponsored by the President of the Supreme Council for the Rights of Persons with Disabilities, His Highness Prince Mired bin Raad, may God protect him.

The participation is implemented by the "Our World 2" event organized by the Rafik Foundation, the Greater Amman Municipality and the Arab University of Amman, where the volunteer team, which included (50) students from the Faculty of Educational and Psychological Sciences at Amman Arab University, under the supervision of Dr. Nabil Humaidan, contributed to the coordination and preparation of the segments of the celebration, which

On this occasion, and a representative of the Dean of the College of Educational and Psychological Sciences, Dr. Hyam Al-Taj, a faculty member at the Faculty of Educational and Psychological Sciences, Dr. Bassam Ghanem, said that the university's participation in these events stems from its belief in its social responsibility and networking with local community institutions and that we can open new horizon.



College of Education at Amman Arab University Participates in the Marathon for Handicapped

Under the patronage of His Royal Highness Prince Mired bin Raad, may God protect him, President of the Supreme Council for the Rights of Persons with Disabilities, the Faculty of Educational and Psychological Sciences of Amman Arab University, represented by the students of the Special Education Department, participated in the event (Run with Zaha's Marathon) and under the slogan "Listen to my signal to run together", which it was held in Al-Hussein Bin Talal Gardens in Amman. The students of the department distributed in-kind gifts and university and college brochures to the participants in the race. The event was supported by the Zaha Cultural Center and many national institutions. The activity was coordinated and implemented by Dr. Nabil Humaidan, with the participation of 22 male and female students.

It is noteworthy that this type of participation comes from the keenness of Amman Arab University and the College of Educational and Psychological Sciences to confirm the message in the field of community service and social responsibility, which the college is always keen to involve its students in through such activities.



<https://www.aau.edu.jo/en/news/20937>

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