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MOHAMED MAHMOUD  
KHTATBEH

Personal  
Photo

### PERSONAL INFORMATION

Title: Faculty

Academic Rank: Assistant Professor

Date & Place of Birth: Irbid, 21 September 1974

Nationality: Jordanian

Address: Amman - Jubaihah

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### ACADEMIC QUALIFICATIONS

Degree	Major	Duration (From-To)	University	Country
PhD	Human Resources Management	2017-2020	University Putra Malaysia	Malaysia
Master	Human Resources Management	2014-2016	Jadara University	Jordan
Bachelor	Administrative Sciences	2014	Mutah University	Jordan

دائرة الموارد البشرية  
**Human Resources Department**

Bachelor

Physics

1992-1996

Mutah University

Jordan

دائرة الموارد البشرية  
**Human Resources Department**

**TEACHING EXPERIENCE**

Duration	Rank	Institution	Department/Faculty	Country
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**OTHER EXPERIENCE**

Duration	Rank	Institution	Department/ Faculty	Country
2021-2024	Director General	MENA Center for Research & Development and Internship		Jordan



PUBLICATIONS				
JOURNALS				
Khtatbeh, M., Mahomed, A., Ab Rahman, S., Mohamed, R.	The Mediating Role of Procedural Justice on the Relationship between Job Analysis and Employee Performance in Jordan Industrial Estates	<i>Heliyon</i>	Volume 6, Issue 10	2020
Khtatbeh, M., Mahomed, A., Ab Rahman, S., Mohamed, R.	The Role of Equity in the Relationship between Job Evaluation and Employee Performance in Jordan Industrial Estates	<i>International Journal of Productivity and Quality Management</i>	Volume 35, Issue 4	2022
CONFERENCES				
Author/s (In Order)	Title	Conference	C o n f	Date

دائرة الموارد البشرية  
**Human Resources Department**

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**BOOKS**

Author/s (In Order)	Title	Publisher	Edition	Date
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## **MEMBERSHIPS OF SCIENTIFIC AND PROFESSIONAL SOCIETIES**

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- Consultant Fellow (Social) for The Future Research Center, Malaysia.
- Consultant Fellow (Human Resources and Capacity Building) for MENA Center for Research & Development and Internship, Jordan.

## **UNIVERSITY COMMITTEES**

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- Scientific Research Committee – Amman Arab University.
- Field Training Committee -Amman Arab university.
- Graduation Projects Committee- Amman Arab university.

## **WORKSHOPS ATTENDED**

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**General English and IELTS Preparation**, British Council, Jordan.

**English Language course**. Language Institute, Jordan.

**Communications Systems**, Technical Training Center, Harris Corporation, USA.

**Comprehensive Computer Course**, IT Institute, Jordan.

## WORKSHOPS OFFERED

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- QUALIFYING SOCIAL DEVELOPMENT CENTERS TO OBTAIN ACCREDITATION IN IMPLEMENTING THE CARF SYSTEM, QATAR FOUNDATION FOR SOCIAL WORK.

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- CAPACITY BUILDING TRAINING IN HUMAN RESOURCES MANAGEMENT OF RELEVANT STAFF AT MINISTRY OF EDUCATION AND MINISTRY OF HIGHER EDUCATION AND SCIENTIFIC RESEARCH, JORDAN.

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EMPOWERMENT OF WOMEN, YOUTH, AND PEOPLE WITH DISABILITIES. AJLOUN, JORDAN.

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- EMPOWERMENT OF WOMEN, YOUTH, AND PEOPLE WITH DISABILITIES. ZARQA, JORDAN.

- EMPOWERMENT OF WOMEN, YOUTH, AND PEOPLE WITH DISABILITIES. KERAK, JORDAN.

- HUMAN RESOURCES PLANNING AND DEVELOPMENT FROM A GENDER PERSPECTIVE. MINISTRY OF WATER AND IRRIGATION, JORDAN.

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## RESEARCH INTERESTS

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- Human Resources Managements
- Leadership
- Human Resource Development
- Organizational Management
- Compensation
- Young People Empowerment

## LANGUAGES

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Arabic (Mother Language)

English (Speaking, Reading, and Writing)

## OTHER COMMUNITY ACTIVITIES

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## AWARDS RECEIVED

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The Prize of Outstanding Achievements in Academics and Leadership, UPM, Malaysia, 2021





## GRADUATE STUDENTS SUPERVISION

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Student Name

Thesis Title

## REFERENCES

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Dr Aws Kanan, Princes Sumaya University, Jordan, Email: [a.kanan@psut.edu.jo](mailto:a.kanan@psut.edu.jo)

Dr Ala Alarood, University of Jeddah, Saudi Arabia, Email: [aasoleman@uj.edu.sa](mailto:aasoleman@uj.edu.sa)

Prof. Hussam Alshraideh, American University of Sharjah, Email: [halshraideh@aus.edu](mailto:halshraideh@aus.edu)

