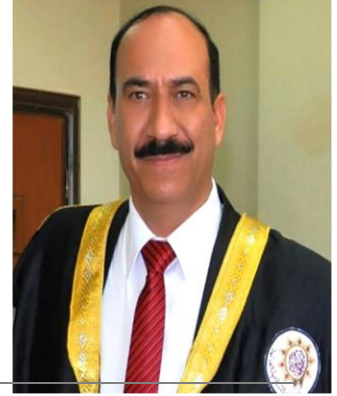


Date 12/10/2024

**Sami Awwad Al-kharabsheh**



#### PERSONAL INFORMATION

Title: Faculty member

Academic Rank: **Associate Professor**

Date & Place of Birth : 1/1/1964

Nationality: Jordanian

Address: Albalqa- ain-albasha

Phone No.: 0777865017

e-mail: [s.alkharabsheh@aau.edu.jo](mailto:s.alkharabsheh@aau.edu.jo)

#### ACADEMIC QUALIFICATIONS

Degree	Major	Duration (From-To)	University	Country
PHD	Business Administration	2012-2015	The World Islamic Sciences & Education University	Jordan
MBA	Business Administration	2006-2008	Arab Academy for Banking and Financial Sciences	Jordan

دائرة الموارد البشرية  
**Human Resources Department**

---

BA	Business Administra tion	1984-1988	Yarmouk University	Jordan
----	--------------------------------	-----------	--------------------	--------

دائرة الموارد البشرية  
Human Resources Department

**TEACHING EXPERIENCE**

Duration	Rank	Institution	Department/Faculty	Country
Lecturer on various management topics	Part-time lecturer	Royal Police Academy	Royal Police Academy	Jordan
Full time Assistant Professor	Assistant Professor	Isra University	Business	Jordan
Dean of Student Affairs	Assistant Professor	Isra University	Dean of Student Affairs	Jordan
Full time Associate Professor	Associate Professor	Isra University	Business	Jordan

**OTHER EXPERIENCE**

Duration	Rank	Institution	Department/Faculty	Country
Trainee	trainee	Police Training School	Police Training School	Jordan
Trainee	trainee	Royal Police Academy	Royal Police Academy	Jordan



## دائرة الموارد البشرية

## Human Resources Department

Operations Officer	Operations Officer	Operations Management	Operations Management	Jordan
Preventive Security Officer	Preventive Security Officer	Preventive Security Department	Preventive Security Department	Jordan
Judicial officer	Security Center Officer	Mafrq Police Directorate	Mafrq Police Directorate	Jordan
Criminal Search Officer	Criminal Search	Zarqa Police Directorate	Zarqa Police Directorate	Jordan
International monitor	Peacekeeping monitor - Bosnia	United nations	United nations	Jordan
Supervise all the work of the Station	Deputy station commander	Capital Police Directorate	Capital Police Directorate	Jordan
International monitor	Peacekeeping monitor - Kosovo	United nations	United nations	Jordan
Supervise all the work of the Station	Ashrafieh station commander	Capital Police Directorate	Capital Police Directorate	Jordan
Supervise all the work of the Station	Al-rsheed station commander	Capital Police Directorate	Capital Police Directorate	Jordan
Supervise all the work of the Station	Taybeh station commander	Irbid Police Directorate	Irbid Police Directorate	Jordan
Supervise all the work of the department	Head of Operations Department	Irbid Police Directorate	Irbid Police Directorate	Jordan

دائرة الموارد البشرية  
**Human Resources Department**

Supervise all the work of the Station	Northern Al-mzar station commander	Irbid Police Directorate	Irbid Police Directorate	Jordan
Supervise all the work of the Station	City station commander	Irbid Police Directorate	Irbid Police Directorate	Jordan
Supervise all the work of the Station	Abu-nseir station commander	Northern Amman Police Directorate	Northern Amman Police Directorate	Jordan
Supervise all the work of the Station	Tariq station commander	Northern Amman Police Directorate	Northern Amman Police Directorate	Jordan
Supervise all the work of the Station	Al-rsheed station commander	Northern Amman Police Directorate	Northern Amman Police Directorate	Jordan
Oversee all administrative and human resources aspects	Head of Administration and Manpower Division	Capital Security Command	Capital Security Command	Jordan

## PUBLICATIONS

### JOURNALS

Author/s (In Order)	Title	Journal	Vol./No.	Publication Date
1- Hasan Ali Al-Zu'bi 2- Sami Awwad Al-kharabsheh	Investigating the Impact of Training Management Strategy on Core Competencies	<i>International Journal of Academic Research in Business and Social Sciences</i>	Vol. 6, No. 5	May 2016
1-Mohamad Shehada 2-Sami Al-kharabsheh 3-Rafeea Al Gufli	Work Related Stress: Its Sources and its Impact on the Productivity of Employees at Dubai Hospital	<i>Scholars Journal of Economics, Business and Management</i>	4(3):159 -169	March 2017
1- Hasan Ali Al-Zu'bi 2- Sami Awwad Al-kharabsheh	Analyzing The Impact Of Behavioral Repertoire For Leaders On Human Resources Sustainability	<i>INTERNATIONAL JOURNAL OF SCIENTIFIC &amp; TECHNOLOGY RESEARCH</i>	VOL. 9 ISSUE 01	JANURAY 2020
Sami Al-Kharabsheh	Benchmarking as a Strategic Tool for Achieving	<i>International Journal of Business and Social Science</i>	Vol. 11 • No. 7	July 2020

دائرة الموارد البشرية  
Human Resources Department

	<b>Excellence in Higher Education in Jordan</b>			
Sami Al-Kharabsheh	Retaining Customers and Measuring their Loyalty in the Etisalat Cable TV (E-Vision) of United Arab Emirates	<i>International Journal of Business and Management Invention (IJBMI)</i>	<b>VOL. 9 ISSUE 08</b>	August 2020
1- Zakria Muttliq Al-Douri 2- Murad Salim Attiany 3- Sami Awwad Al-kharabsheh	Scenario Planning Requirements and Future Foresight: A Structural Equation Modeling	<i>Journal of critical reviews (JCR)</i>	<b>VOL 7, ISSUE 12</b>	October 2020
عطياتي سليم مراد الخرابشة عواد سامي نور إبراهيم محمود المنعم البستنجي خالد عبد	المصرفية الخدمات وأثرها الإلكترونية الميزة تحقيق في للبنوك التنافسية الأردنية الإسلامية	المجلة الأردنية للعلوم التطبيقية	<b>VOL 31, ISSUE 2</b>	15 آذار 2021
1- Murad Salim Attiany 2- Al-Hareth M. Abu Husain,	The Impact of Quality Banking Services in Improving the Perceived Mental	<i>Multicultural Education</i>	<b>Volume 7, Issue 4</b>	April 26, 2021

دائرة الموارد البشرية  
Human Resources Department

3- Sami Awwad Al-kharabsheh	Image of Jordanian Islamic Bank			
Sami Alkharabsheh	The Effect Of Career Planning On Enhancing The Stock Of Skills In Business Organizations	<i>PSYCHOLOGY AND EDUCATION</i>	<i>Volume 58, Issue 5</i>	May 2021
Sami Alkharabsheh	The Degree of Employing Electronic Applications in the Framework of Human Resources Departments in Order to Reduce the Impact of Crises: A Case Study on Some Business Organizations in Jordan	<b>REVIEW OF INTERNATIONAL GEOGRAPHICAL EDUCATION</b>	<i>Volume 11, Issue 7</i>	SPRING, 2021
Sami Alkharabsheh	The Role of Human Resource Management in Improving Employee Performance According to Management by Objectives in Zain	<i>International Journal of Mechanical Engineering</i>	<b>Vol. 7 No. 1</b>	January, 2022



دائرة الموارد البشرية  
Human Resources Department

	Telecom Group in Jordan			
Sami Alkharabsheh	The Impact of Applying Human Resource Management Strategies On Employee's Performance (Applied Study on Jordanian Islamic Banks)	<i>Central European Management Journal</i>	Vol. 30 No. 4	November 2022
Sami Alkharabsheh	The impact of digital HRM on employee performance through employee motivation	<i>International Journal of Data and Network Science</i>	Vol. 7 No. 1	December 2022
Sami Alkharabsheh	Barriers to adopt industry 4.0 in supply chains using interpretive structural modeling	<i>Uncertain Supply Chain Management</i>	Vol. 11 No. 1	December 2022
Mohammad Faleh Ahmmad Hunitie Samer Hamadneh Sami Alkharabsheh Abdallah Bader Alzoub	The Mediating Role of Employee Engagement on the Relationship between Electronic Human Resource Management and Organizational Effectiveness	<i>Information Sciences Letters</i>	Vol. 12 No. 3	January, 2023

دائرة الموارد البشرية  
Human Resources Department

Mahmoud Odeh Mahmoud Abufares  Sulieman Ibraheem Shelash Al-Hawary				
Murad Attiany  Sami Alkharabsheh	The Relationship of Operational Performance with Internal Supply Chain Structure: Evidence from Jordanian Pharmaceutical Companies	<i>Migration Letters</i>	Vol. 20 No. 58	November, 2023
Yousef Abu Hajar Haneen Saleh Sami Alkharabsheh	DO SUPPLY CHAIN COMPANIES SEE MANAGEMENT OF FACILITIES, HUMAN RESOURCES, INFORMATION MANAGEMENT SYSTEMS, AND CARGO MANAGEMENT AS MODIATORS?	<i>INTERNATIONAL JOURNAL OF eBUSINESS AND eGOVERNMENT STUDIES</i>	Vol. 15 No. 1	November, 2023
Murad Salim Attiany Sami Awwad Al-kharabsheh Abdallah Abusalma	The impact of human resource agility on the innovative performance in Jordanian pharmaceutical companies	<i>Journal of Infrastructure, Policy and Development</i>	Vol. 8 No. 8	August, 2024

دائرة الموارد البشرية  
Human Resources Department

---

**CONFERENCES**

---

Author/s (In Order)	Title	Conference	Country	Date
------------------------	-------	------------	---------	------

---

**BOOKS**

---

Author/s (In Order)	Title	Publisher	Edition	Date
------------------------	-------	-----------	---------	------

**MEMBERSHIPS OF SCIENTIFIC AND PROFESSIONAL SOCIETIES**

---

**UNIVERSITY COMMITTEES**

---

**WORKSHOPS ATTENDED**

---

**WORKSHOPS OFFERED**

---

## RESEARCH INTERESTS

---

- Human Resources Management
- Strategic Management
- Total Quality Management
- Organizational Behavior

## LANGUAGES

---

- Arabic (Mother tongue) Excellent Reading, writing and Talking
- English Excellent Reading, writing and Talking
- Hebrew (Basic knowledge)

## OTHER COMMUNITY ACTIVITIES

---

## AWARDS RECEIVED

---

- MBA Scholarship from The Arab Academy for Banking and Financial Sciences.
- Peacekeeping Forces Medal - Bosnia. From the United Nations.
- Peacekeeping Force Medal - Kosovo. From the United Nations
- Peacekeeping Forces Medal - Jordan. From public security Directorate.

دائرة الموارد البشرية  
**Human Resources Department**

- Fourth Order of Merit. From the Royal Court.
- Medal of administrative and technical competence. From public security Directorate.
- A sincere long service medal. From public security Directorate.
- Training Competency Medal. From public security Directorate.
- Field efficiency Medal. From public security Directorate
- Letter of thanks- excellence in work. From the Director of Public Security Directorate.
- Letter thanks from the Educational Managers and various schools for participation in many activities and events.
- A letter of thanks and appreciation for the distinctive efforts and good handling. From the Embassy of the State of Kuwait.
- Certificate of thanks and appreciation. From Abu Nseir Cultural Forum.
- Certificate of thanks for the service of people with special needs. From the Child Welfare Association.
- A certificate of appreciation for the effective and distinguished role. From the Arab Center for Heritage and Culture.
- A letter of thanks to the effective and distinctive participation. From Irbid Governor.
- A letter of thanks for hard and continuous work. From the Director of Public Security Directorate.
- A letter of thanks for the distinctive readiness and high morale. From the police director of Irbid Governorate.
- A letter of thanks for the good efforts made. From the Director of the University of Jordan Hospital.
- A letter of thanks for the good efforts made at Deanship of Student Affairs . From President of Al-Isra University
- A letter of thanks for the good efforts made with regard to quality work at the business faculty. From President of Al-Isra University.
- Letter of thanks/distinguished efforts in the training course for designing complete and integrated electronic courses. From President of Al-Isra University.

## GRADUATE STUDENTS SUPERVISION

Student Name	Thesis Title
<b>The Impact of Electronic Human Resources Management Practices on Organizational Commitment</b>	<b>Abdullah Shamil Kamil Alkbisi</b>
<b>The impact of applying human resource management strategies on employee performance - an applied study on Jordanian Islamic banks</b>	<b>Sara Hasan Subhi Mansur</b>
<b>The impact of knowledge management processes on entrepreneurship in Jordanian commercial banks</b>	<b>Othman Thamer Abbas Al-Jumaili</b>
<b>The Role of Artificial Intelligence in Improving Human Resource Practices (An Empirical Study in Jordanian Banks)</b>	<b>Amjad Mohammad Ahmad Al-Faiyami</b>
<b>The impact of green human resource management practices on reducing of the job burnout</b> <b>A field study on Jordanian Islamic banks</b>	<b>Rima Mohammad Yousef Alzubaidi</b>
<b>The impact of applying digital human resources management practices on improving institutional performance - (a field study on Jordanian commercial banks)</b>	<b>Eman Khaled zuhir zqlam</b>
<b>The Impact of Applying Human Resources Management Strategies in enhancing Strategic Flexibility in Jordanian Pharmaceutical Industrial Companies</b>	<b>Marwh Zahir Khalil Dawoodw</b>

## REFERENCES

---

- 1- Prof. Hasan Ali Alzubi Amman Arab University
- 2- Prof. Hamdan Alawamleh Alblqa Applied University
- 3- Prof. Ommar Mohammed Al-kharabsheh Alblqa Applied University
- 4- Dr. Talal Tail Abdalat Jerash University
- 5- Asad Hamad Aburmmman Alshariqa University