

Date 11- 10-2024....

BASHAR KHALED ALMAGHARBEH



PERSONAL INFORMATION

Title: Assistant Professor
Academic Rank: Assistant Professor
Date & Place of Birth: 7 – 10 – 1979
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ACADEMIC QUALIFICATIONS

Degree	Major	Duration (From-To)	University	Country
PHD	HRM	2019 - 2022	Cyprus international university	Cyprus
Master	HRM	2017 - 2019	Al-Balqa University	Jordan
Bachelor degree	Public administra tion	1979 - 2001	Mutah University	Jordan

دائرة الموارد البشرية
Human Resources Department

TEACHING EXPERIENCE

Duration	Rank	Institution	Department/Faculty	Country
1 year	lecturer	The university of jordan	Business	Jordan
1 year	Assistant professor	Luminus technical University college	Business	Jordan

OTHER EXPERIENCE

Duration	Rank	Institution	Department/Faculty	Country
2001 - 2017	Administrative and training positions	-	JAF	Jordan

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Index	Volume, Issue, Pages	ترتيب الباحث	السنة	اسم المجلة	عنوان البحث	رقم
SCOPUS Q1	Volume 31, Issue 2, Pages 169 - 179	1	2024	Knowledge and Process Management	Impact of perceived overqualification on knowledge hiding and service delivery performance: The moderating role of occupational instrumentality	.1
SCOPUS Q3	Volume 62, Issue 3	1	2022	RAE Revista de Administracao de Empresas	The role of overqualification, desision making and mindfulness in knowledge outcome	.2
SCOPUS Q2	Volume 12, Issue 4, Pages 2807 - 2816	3	2024	Uncertain Supply Chain Management	The mediating effect of TQM on the relationship between market orientation and organizational performance	.3
EBSCO	Volume 9 , Issue 1, Pages 177-188	1	2024	International Journal of Human Capital in Urban Management	The effect of human resource agility on organizational sustainability: Structural equation modeling approach.	.4

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Index	Volume, Issue, Pages	ترتيب الباحث	السنة	اسم المجلة	عنوان البحث	رقم
EBSCO	Vol 8, Issue 3, p361	1	2023	International Journal of Human Capital in Urban Management	The impact of green human resources practices on organizational sustainability: The mediating role of job embeddedness.	.5

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BOOKS

Author/s (In Order)	Title	Publisher	Edition	Date
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MEMBERSHIPS OF SCIENTIFIC AND PROFESSIONAL SOCIETIES

UNIVERSITY COMMITTEES

Examination Committee/ Luminus University College

COURSES TAKEN

- **Teaching and learning using modern teaching methods and educational technology for practicing academic work/ university of Jordan**
- **Strategic planning for human resources management / Global academy of finance & management**
- **Good training methods / JAF**
- **Comprehensive computer course/JAF**
- **English language course / Languages institute (JAF)**
- **English language course / British institute**

WORKSHOPS OFFERED

دائرة الموارد البشرية
Human Resources Department

RESEARCH INTERESTS... ..

Business Administration

Human Resources Management

LANGUAGES

ENGLISH / ARABIC

OTHER COMMUNITY ACTIVITIES

AWARDS RECEIVED

GRADUATE STUDENTS SUPERVISION

Student Name

Thesis Title

REFERENCES

Malek Ateah 0772000474

Dr. Hani Alqaisi 0799000720