Human Resources Department

Date:25/06/2025



CURRICULUM VITAE

Personal information

Faculty Member Name: Ahmad Albloush Academic Rank: Associate Professor

College: Business Department: Business Nationality: Jordanian

Address: Amman –Kerpet Assouq Phone No: +962772242115 E-mail: blouish@aau.edu.jo

ACADEMIC QUALIFICATIONS

Degrees with fields, institution, and date

- Bachelor in business administration, Arab Open University, Jordan, 2014
- Master in business administration, Amman Arab University, Jordan, 2016

Project / theses title: The Impact of Technological capabilities on project success

Ph.D. in Management, HRM, University Malaysia Terengganu, Malaysia, 2019

Dissertation title: The impact of organizational citizenship behavior, organizational politics, and training on job performance

ACADEMIC EXPERIENCE

- Duration: 9/2019-3/2021
- University: Aldar University College, UAE
- Academic Rank: Assistant prof
- Date the rank was granted: 15/9/2019
- The body granting the rank: Aldar university college
- College: Business
- Country: UAE
- Duration: 3/2021-present
- University: Amman Arab University
 - Academic Rank: Associate Professor





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- Date the rank was granted: 24/06/2025
- The body granting the rank: Amman Arab University
- College: Business
- Country: Jordan
- Director of Academic Development and Quality assurance Centre

NON-ACADEMIC EXPERIENCE

- Duration: 4 years
- Institution: JOODB
- Department: Purchase and program
- Country: Jordan

CERTIFICATIONS OR PROFESSIONAL REGISTRATIONS

- **-** _.
- .

CURRENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- -
- .

HONORS AND AWARDS

None

SERVICE ACTIVITIES

- Several courses related to academic development
 - Quality Assessor (Accreditation and Quality Assurance Commission

THE MOST IMPORTANT PUBLICATIONS IN LAST FIVE YEARS

- 1. **Albloush**, A. Ahmad, A. Yussof, Y. Nikmat, N. (2019). The Impact of Organizational Politics on Job Performance: Mediating Role of Perceived Training Opportunities. *International Journal of Business and Society*, 20(2), 657-674. (*Scopus Index*).
- 2. **Albloush**, A. Taha, S. Nassoura, A. Vij. Bohra, O. Masod, N. Abu hussien, A. (2020). Impact of Organizational Citizenship Behavior on Job Performance in Jordan: The Mediating Role of Perceived Training Opportunities. *International Journal of Psychosocial Rehabilitation*, 24(5), 5584-5600. (*Scopus Index*)
- 3. **Albloush**, A. Al-Utaibai, G. Taha, S. Nassoura, A. Abuhussien, A. (2020). Taming Wasta through Training Opportunities in Jordan. *Asian Journal of Business and Accounting*, 13(19), 189-211. (*Scopus Index*)



• QA • Original



دائرة الموارد البشرية Human Resources Department

- 4. Al-Utaibi, G. **Albloush**, A. Taha, S. Nassoura, A. Albasheer, O. Masoud, N. Awwad, M. (2020). Predicting Future Health Demands in United Arab Emirates. *International Journal of Psychosocial Rehabilitation*, 24(5), 3385-3390. (*Scopus Index*)
- 5. Taha, S. Osaili, T. Vij, A. **Albloush**, A. Nassoura, A. (2020). Structural modelling of relationships between food safety knowledge, attitude, commitment and behavior of food handlers in restaurants in Jebel Ali Free Zone, Dubai, UAE. *Food Control*. DOI: 10.1016/j.foodcont.2020.107431. (Scopus Index)
- 6. **Ahmad Albloush**, Sadi Taha, Abdelrahim Nassoura, Ghassan Al-Utaiabi, Najeb Masoud, Anu Vij, Om Prakash Bohra (2020). The Impact of Organizational Politics On Employees Performance In Jordan. *Journal of Critical Reviews*, 7 (17), 1133-1137. doi:10.31838/jcr.07.17.142. (*Scopus Index*)
- 7. **Ahmad Albloush** and Sadi Taha (2020). The Relationship between Perceived Training Opportunities and Work Performance. *Al Dar Research Journal for Sustainability*, 5(1), 22-28.
- 8. Taha, Sinduh, Osaili, Gazawi, Alhogaraty, **Albloush**, & Nassora (2021). Measuring Covid-19 Knowledge, Attitude, And Behavior Of University Students In Uae: The Mediating Role Of Commitment and Communication. *Academy of Strategic Management Journal*, 20(2), 1-17. (Scopus Index)
- 9. Nagaraju Velde1, Sadi Taha, **Ahmad Albloush**, Abdelrahim Nassoura. (2021). "Job Satisfaction and Organizational Commitment. A Case Study: Professors and Administrative Staff of the Al Dar University College. *Turkish Journal of Physiotherapy and Rehabilitation*, 32(3), 2267-2280. (Scopus Index)
- 10. Taha, Sadi, Tareq M. Osaili, Mohit Vij, Anu Vij, Eslam Alhogaraty, AL-Utaibi Ghassan, **Ahmad Albloush**, Abdelrahim Nassoura, Om Prakash Bohra, and Sultan Altaher. (2021). "Measuring management practices impact on hygiene practices of food





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handlers: The mediating role of commitment and training perception." *Food Control* 108313. https://doi.org/10.1016/j.foodcont.2021.108313. (Scopus Index)

- 11. **Ahmad Albloush**, Hasan Al-Zu'bi, Alhareth Abuhussien, Imad Almuala, Ghassan Al-Utaibi, Sadi Taha, Azlinzuraini Ahmad (2021). Organizational Politics and Organizational Citizenship Behavior: Interaction and analysis . *International Journal of Sustainable Development and Planning*, 16(5), 991-996 (Scopus index)
- 12. Taha, S., Sindhu, M., **Albloush**, A., Osaili T.M., Alhogaraty. E., & Bohra, O. (2022). Investigating the role of job commitment and satisfaction in the correlations between knowledge, attitude and behavior among the food handlers in Dubai, UAE. *Academy of Strategic Management Journal*, 21(S1), 1-16. (Scopus Index)
- 13. **Albloush** et al. (2022). Human Capital as a Mediating Factor in the Effects of Green Human Resource Management Practices on Organizational Performance, *International Journal of Sustainable Development and Planning*, 17(3), 981-990. (Scopus Index)
 14. Ooi, Ahmad, Omar, Mohamed, Salleh And **Albloush**. (2022). Effects of Green Human Resource Management Practices on Employee Green Behaviour in A Higher Education Institution. *IBIMA Business Review*, 1-14, *DOI: 10.5171/2022.238737*, (Scopus
- 15. Alzu'bi and **Albloush**. (2022). The Impact Of Green Organizational Identity On Green Innovation At Jordanian Food And Beverage Industry Companies. *Problems and*

Perspectives in Management, 20(2), 302-310. http://dx.doi.org/10.21511/ppm.20(2).2022.25

- 16. Malek Alharafsheh, **Ahmad Albloush**, Rami Hanandeh, Medhat Alsafadi and Ayed Ahmad Khwlldh (2022). Impact of intelligence leadership on organizational excellence: Mediating role of organizational culture. *Problems and Perspectives in Management*, 20(3), 362-373. doi:10.21511/ppm. 20(3), 362-373 (Scopus Index)
- 17. **Ahmad Albloush**, Ikhlas Altarawneh, Malek Alharafsheh, Younes Megdadi, Mufleh Al



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Jarrah, and Mo'taz Kamel Al Zobi (2022). The Relationship Between Electronic Human Resources Management and Employees Engagement. *Journal of System and Management Sciences*, 12(5), 297-310 (Scopus Index-)

- 18. Iyyad Zahran, Younes Megdadi and **Ahmad Albloush** (2022). The impact of COVID-19 risk perceptions on intentions to consume energy beverages: The mediation role of a healthy lifestyle and sustainable consumption. *Innovative Marketing*, 18(4), 110-122. doi:10.21511/im.18(4).2022.10 (Scopus Index)
- 19. Al-Harith M. Abu Hussien, Rashad Al Saed, Ahmad A. I. Shajrawi, **Ahmad Albloush** and Hussam Ali (2023). Impact of laptop dealer firm's service quality on customers' loyalty in Jordan. *Innovative Marketing*, 19(1), 26-36. doi:10.21511/im.19(1).2023.03. (Scopus Index)
- 20. Ikhlas Altrawneh and **Ahmad Albloush**. (2023). Factors Affecting the Development of Women Entrepreneurs: A Comprehensive Model For Arab Countries. *Journal of System and Management Sciences*, 13(2), 381-393, (Scopus Index)
- 21. Alshourah, S., Altawalbeh, M., **Albloush**, A., Alsarairh, A., & Abukwaik, A. M. (2023). The Influence of Digital Strategic Orientation on Organizational Performance in the Manufacturing Jordanian. In Artificial Intelligence (AI) and Finance (pp. 377-386). Cham: Springer Nature Switzerland.
- 22. Mahmoud Abu Joma, Salman M Abu Lehyeh, and **Ahmad Albloush**. (2024). The Effect of Job Enrichment on Organizational Citizenship Behaviors in Jordanian Industrial Companies. *Journal of Logistics, Informatics and Service Science*, 11(3), 37-51(Scopus Index)
- 23. AbuHazeem, and **Albloush, Ahmad** (2024). Impact of Employees Empowerment on Job Satisfaction: The Moderating Role of the Career Paths in Jordanian Commercial Banks. *International Journal of Sustainable Development and Planning*, 19(3), 833-841 (Scopus Index)
- 24. Ahmad Albloush, Mufleh Al Jarraha, Mahmoud Alghizzawib, Piervito Bianchic, Ayman







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Alkhatibd and Salman Abu Lehyeha (2024). Exploring the moderating role of green human resources and green climate: The impact of corporate social responsibility on environmental performance. *Uncertain Supply Chain Management*, 12(2024), 771-778 (Scopus Index)

- 25. Alokaily, Tarhinin, Albloush & Alharafsheh. (2024). Impact of organizational politics on organizational performance: the mediating role of individual performance. *Global Knowledge*, *Memory and Communication*, https://doi.org/10.1108/GKMC-10-2023-0392 (Scopus Index)
- 26. Al Shibly, M. S., Albloush, A., Alkayid, K., Korany, H., & Alshurideh, M. (2025). Internet of Things and Employee Engagement Across the Business Model in the Business Park Companies in Jordan. *International Review of Management and Marketing*, *15*(1), 232-241. (Scopus Index)
- 27. Taha, S., Angor, M., Al-Marazeeq, K. M., Osaili, T. M., Albloush, A., Al-Rousan, W. M., ... & Alboqai, O. (2024). Improving food safety compliance of potential employees through a novel model of knowledge, attitude, commitment, and practice. *Journal of Food Science*. https://doi.org/10.1111/1750-3841.17536. (Scopus Index)
- 28. Ahmad Albloush, Khalid K Alharbi, Mahmoud Alghizzawi, Zaid Ahmad Alabaddi, Ibrahim A Abu-AlSondos. (2025).Politics in Organizations and Their Effect on Performance. International Review of Management and Marketing, 15(2), 45-50. (Scopus Index)
- 29. Mahmoud Hussein Ab Joma, Ahmad Albloush, Salman M Abu Lehyeh (2025). The Impact of Strategic Agility on the Effectiveness of Decision-Making Process. International Review of Management and Marketing, 15(2), 381-389. (Scopus Index) 30. Fatima Mohammad Abufardeh, Ahmad Albloush (2025). The impact of strategic agility on the strategic orientation during the Covid-19 crisis in Jordanian medical and pharmaceutical industries companies. Journal of Islamic Accounting and Business Research, Emerald Publishing Limited, https://www.emerald.com/insight/1759-0817.htm. (Scopus Index)





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- 31. Ahmad Albloush, Motteh Al-shibly, and Mahmoud Alghizzawi. (2025). Artificial Intelligence Research in Human Resources. Journal of Information Systems Engineering and Management, 10(17s), 378-382. (Scopus Index)
- 32. Ma'en Mohammad Al-Hmesat, Ahmad Albloush, Omar Lasassmeh Albuainai, Ebrahim Saad Abdulla Albuainai, Ahmad Mofleh Ayed Al Graibeh, and Heba Mohammed Altarawneh. (2025). The Impact Of Digital Transformation Strategy On Human Resource Development In Commercial Banks. Risk Governance & Control: Financial Markets & Institutions, 15(1), 215-225. (Scopus Index)
- 33. Taha, S., Osaili, T. M., Griffith, C. J., Fadhel, A., Holley, R., Sprenger, R., ... & Hilal, H. (2025). Fostering Food Safety Culture in Restaurants in the United Arab Emirates (UAE): Leadership Impact on Food Handlers' Commitment and Compliance. Journal of Food Protection, 88 (2025) 100523, 1-11. (Scopus Index)

INSTITUTIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES IN THE LAST FIVE YEARS

- Developing exam forms
- Developing many policies in at the university
- Cooperating with some Arab, international and local universities

RESEARCH LINK (Scopus and Google Scholar)

- https://www.scopus.com/authid/detail.uri?authorld=57210213953
- https://scholar.google.com/citations?user=hwiopKEAAAAJ&hl=en

LANGUAGES

- Arabic
- English



